

CHAMBER

chat



OCTOBER | 2024



**Flora  
Chamber**  
OF COMMERCE



*How to Reach Us!*



*Online*

[www.florachamber.com](http://www.florachamber.com)



*Phone*

618-662-5646



*Email*

[florachamberofcommerce@gmail.com](mailto:florachamberofcommerce@gmail.com)



Follow us on these social media platforms and stay informed!

**FOUND IN  
EVERY ISSUE!**

- 1** Chamber News
- 2** Member News
- 3** Community Calendar
- 4** Member Job Postings - New!
- 5** Training Opportunities, Seminars & Grants!

ESTABLISHED IN 1939

PH: 618-662-5646

**FLORACHAMBER.COM**

# CHAMBER NEWS



## Chamber Fall Events



**CHAMBER OF COMMERCE**

### AMATEUR DOUBLES DISC GOLF TOURNAMENT

**OCTOBER 12TH, 2024**

REGISTER ONLINE AT [DGSCE.COM/CHAMBER2024](https://dgsce.com/chamber2024)  
EACH PLAYER WILL RECEIVE A PLAYER PACK, VALUED AT \$40 PER PLAYER!

- \$35 PER PLAYER / \$70 TEAM
- SHOTGUN START AT 9:00 AM
- 42 HOLES PLAYED - 2 ROUNDS OF 21
- STANDARD SCRAMBLE "BEST DISC" RULES

TOURNAMENT HELD AT:  
FLORA ROTARY DISC GOLF COURSE AT  
CHARLEY BROWN PARK

FOR MORE INFORMATION, PLEASE CALL ANNA AT THE CHAMBER  
OFFICE AT 818-882-5646 OR  
[FLORACHAMBEROFCOMMERCE@GMAIL.COM](mailto:FLORACHAMBEROFCOMMERCE@GMAIL.COM)

5th Annual Amateur Doubles Disc Golf Tournament  
The Flora Chamber of Commerce is excited to host their 5th Annual Amateur Doubles Disc Golf Tournament at the Flora Rotary Disc Golf Course in Charley Brown Memorial Park in Flora, IL. We would like to thank all the local businesses who are sponsoring the event as well as the Flora Rotary Club and the City of Flora for making a very nice course.

**Registration Information:** This will be a trophy only event with winners for all three divisions getting a 3d printed trophy. The players pack and other free event activities will be worth at least the cost of registration. Each registered player will receive a players pack. The disc will be from the Chuckin' Aces DGC stock and will be your choice between 5 different molds and 3 different stamps. The Chamber stamped drawstring bag will only be available to players who register more than 2 weeks in advance since we will need time to order and have them shipped.

Temp hole 6B (down the sledding hill) will be a separate \$50 CTP sponsored by Flora Bank & Trust. All baskets will be located at the short pin position so there should be 8 - 14 ace opportunities depending on your throwing distance. Ace on temp hole 6B and win both pots! If no aces are hit then a 50/50 CTP contest will be held after winners are announced.

Choose your division for registration using the following standards for the BEST PLAYER on your team.

There must be at least 3 teams in any division to qualify for a trophy. Registrations will be on the honor system and will not be checked:

**NOVICE** - PDGA rating of under 850 with at least 1 rated round in the last year or no PDGA number having played disc golf regularly for less than 2 years. The NOVICE group will play the White tee pads.

**ADVANCED** - PDGA rating of 850 or greater with at least 1 rated round in the last year or no PDGA number having played disc golf regularly for more than 2 years. The ADVANCED group will play the Blue tee pads.

**MIXED** - The mixed division must consist of two players of different genders. There are no PDGA rating or disc golf experience limits. The MIXED group will play a mixture of White and Blue.

### Tournament Info:

42 holes played - 2 rounds of 21 - - Standard scramble "best disc" rules.

Discs surrounded by water, on or across roads, and on top of buildings will be OB. Exact rules will be available in the caddy guide that will be emailed the week of the event.

### Extra Items On-Site:

Food will be available on-site and an optional meal (pork burger, chips, and drink) will be provided free with player registration. Non-players can have the same lunch for just \$5. Online registrants can choose whether or not they would like the meal.

FREE Disc Golf Clinic will be held after lunch for anyone interested in learning about the sport. The basics of throwing and putting will be covered. Practice baskets and discs will be available to use.

**Player Pack Contents (\$40 value): 1- Disc from Chuckin' Aces DGC stock -- 1- Custom stamped mini -- 1- Drawstring bag -- 1- Pork burger, chips, and drink -- Plus automatic entry into the Ace Pot, Cash CTP, and Long Putt prizes.**

# CHAMBER NEWS



## Chamber Fall Events

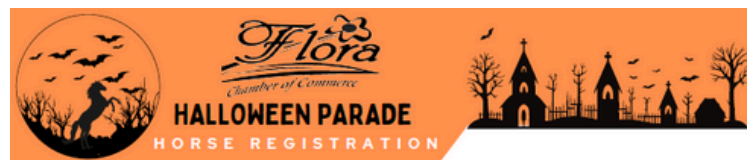
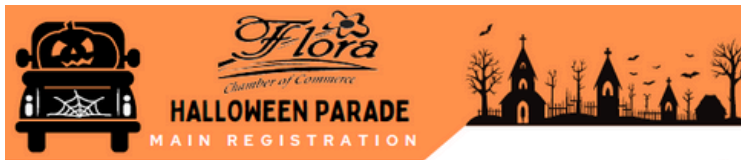


# HALLOWEEN PARADE

Applications are open for the spooktacular Flora Chamber of Commerce Halloween Parade! Forms can be found online at: [www.florachamber.com](http://www.florachamber.com), on our Facebook page, or can be picked up at the Chamber office inside the Flora Depot!

Get ready to haunt downtown Flora on Oct. 26th, 2024 at 7 PM!  
\*\*\* Rain Date: October 27th, 2024 at 5:00 PM

Bring your creativity to life and pick your own theme! Whether you're part of a marching band, creating a spooky float, or donning your most creative costume, there's a place for everyone in our Halloween parade!



**PARTICIPANT INFORMATION**

Name of Participant \_\_\_\_\_  
Email \_\_\_\_\_ Phone Number \_\_\_\_\_  
Name of Contact Person for your Parade Unit \_\_\_\_\_  
CELL Number of Contact Person for your Parade Unit \_\_\_\_\_

**ENTRY INFORMATION**

Type of Entry:  Float/Trailer  Individual vehicle(s)  Other \_\_\_\_\_  
(if not listed below in the category section)

Will your entry have:  Music  Sound Effects  Live Animals - Please refer to the back side of this form for the "Release, Indemnification, and waiver of Liability" form.

**FREE** Entry Category:  Band  Queen  Marching Masqueraders  
 Chuch  Non-Business  Organizations/Civic  
 Tractors  Classic/Antique Cars  SxS, Motorcycle, ATV

**\*\$10 fee will be charged if not registered by the deadline!**

**PAID** Entry Category:  Political Unit - \$50  Business Unit (Under 50 Employees) - \$25\*  
 Industry Truck(50 or more employees) - \$25\*

**\*FREE if member of the Flora Chamber of Commerce**

**PARADE INFORMATION**

You must have a **Registration Number Card** in order to be judged in the parade, and have a place in the lineup. You will be placed in line per the staging director instructions based on arrival to area and whether there is music in your entry.

You must register no later than 4 pm on Friday, October 25th at the Flora Chamber of Commerce office at 223 W. Railroad St. between the hours of 8:00 a.m. and 5:00 p.m.

Staging area will be given the day you register - parade numbers will be given the day of the parade when you check in. Location of Staging Area based on type of entry, not type of category.

Please be respectful of your staging area, and leave it in the same condition it was in when you arrived, including picking up any decorations, candy, trash, or anything left by any participating animals. Please do not leave cars parked in staging areas.

For public safety, you also agree to not throw candy or any items from any vehicle or float. If caught throwing anything from the vehicles, you understand that you can be disqualified from judging. You also agree that the driver of the vehicle will stay in the vehicle during parade route.

**THE FLORA CHAMBER OF COMMERCE OR THE CITY OF FLORA ARE NOT RESPONSIBLE FOR ACCIDENTS OR INJURIES INCURRED BY PARADE PARTICIPANTS, TO SELF OR EQUIPMENT.**

Participant's Signature \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
(must be signed by a parent or guardian if participant is under the age of 18)

**FOR OFFICE USE ONLY:** Parade card# \_\_\_\_\_ Staging area \_\_\_\_\_

**PARTICIPANT INFORMATION**

Name of Participant \_\_\_\_\_  
Home Address \_\_\_\_\_  
City \_\_\_\_\_ CELL Number \_\_\_\_\_  
Email \_\_\_\_\_  
Name of Contact Person for your Parade Unit \_\_\_\_\_

**ENTRY INFORMATION**

Will your entry have:  Music  Sound Effects

Entry Category:  Mule & Rider  Horse & Rider  Youth Rider (17 and under)

**PARADE INFORMATION**

Deadline to register for parade will be no later than Friday, October 25th at 4pm.

Registration can be done at Flora Chamber of Commerce office at 223 W. Railroad St. (in The Flora Depot building) between the hours of 8:00 a.m. and 5:00 p.m.

**\*\*Horse and riders will need to be at Priceless IGA no later than 6pm, ready to LEAVE with the police escort at 6:15. If you miss the escort you cannot ride in the parade. This is for you and your horse's safety. You will be escorted as a group down to the old GSI (now Ed Lewis) grass area.\*\***

Horses will be judged as a horse entry in the parade. You will receive your parade number at the old GSI staging area from your staging volunteer as they check you in.

Please be respectful of your staging area, and leave it in the same condition it was in when you arrived, including picking up any decorations, candy, trash, or anything left by any participating animals.

You also agree to not throw candy or any items from any animal, vehicle or float.

**FLORA CHAMBER OF COMMERCE OR THE CITY OF FLORA IS NOT RESPONSIBLE FOR ACCIDENTS OR INJURIES INCURRED BY PARADE PARTICIPANTS, TO SELF OR EQUIPMENT.**

Please refer to the back side of this form, for the "Release, Indemnification, and waiver of Liability" form.

Parent or Participant Signature \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
(must be signed by a parent or guardian if participant is under the age of 18)

**FOR OFFICE USE ONLY:** Parade card# \_\_\_\_\_



# CHAMBER NEWS



## Chamber Fall Events



OCTOBER 2024!!



### Scarecrow Contest

Start picking out your theme!

Registration will open Oct. 1st! Have your displays up by Oct. 16th.

Judging will be Oct. 17-24th.

Winner's will be announced Oct. 25th!

Winner's will receive a Chamber Scarecrow Contest Winner yard sign to be placed in their yard/business from Oct. 28th- Nov. 1st - just in time to show off for Flora's Tick or Treat night!

## IMPORTANT CHAMBER MEMBER INFO



### NEXT BOARD MEETING

October 8th, 2024 in the Depot Train Room

We value your input! Our meetings are open for any Chamber member to attend.

If you happen to notice that the chamber FB page isn't getting your business or organizations posts shared, just drop us an email or a phone call! Facebook uses complicated algorithms that can hide many of the posts from our members' pages that we have liked, and we don't want to miss you! Just give us a holler and we can reset that goofy algorithm so we see your posts! Thank you!!

Anna Rounds, Executive Director

ESTABLISHED IN 1939

PH: 618-662-5646

FLORACHAMBER.COM

# TOURISM NEWS



The Flora Tourism Committee would like to give a big thank you to everyone who attended Ford Town Fun Fest! This event would not have been possible without all of the community support and volunteers we received. It takes an army for an event such as Ford Town to plan and execute. We are truly humbled on how our little community came together! The money raised by Ford Town Fun Fest will be put toward the betterment of our community such as 4th of July fireworks, Christmas lights, decorations, promoting Tourism in Flora, growing our events, donations to other groups who are having local activities that support tourism, The Kriskindle market, Santa and Mrs. Clause activities, etc. Again, we are proud of our community and we look forward to seeing you all again next year!

# TOURISM NEWS



Did you miss Ford Town? We still have plenty of Commemorative Ford Town Shirts (2 designs this year!) as well as commemorative Ford Town beer tasting glasses available!

2024 Ford Town Shirts --- \$20  
Previous years shirts --- \$10 (limited sizes available)  
2024 Ford Town Beer Tasting Glasses --- \$5

Available at the Flora Chamber of Commerce office located inside the Flora Depot.

For size availability - please call 618-662-5646

# Fur a Good Paws



## Meet Grace

Grace needs a good country home where she can run and play. She likes attention and playing but especially treats. She is a big dog and really needs more room and freedom.



## Meet Katie!

Katie is an 8-10 week old calico kitten. She is very sweet and friendly and will be ready for adoption soon she will be up to date on shots spayed and microchipped before adoption



## Meet Rainn

Rainn is a male shepard terrier mix and is 2 yrs old. He is in excellent health and is completely up to date on shots. Rainn has a wonderful personality and is good with other pets , kids, and people !



## Meet Bingo

This handsome pup is 7 months old and needs a home where he can run. He is outside right now but smart and trainable. Owner says he's a mix of bulldog and retriever. He gets along with other animals but does think it's funny to chase cats.



**FUR A GOOD PAWS**  
104 N STANFORD  
FLORA, IL 62839  
618-662-PAWS (7297)



**We Need a New Home!**


To adopt or inquire,  
please contact:

## Upcoming Blood Drives

### Blood Donors Needed

Come to give blood Oct. 1-31 and we'll say thanks with a \$10 Amazon.com Gift Card\* by email. PLUS, automatically be entered for a chance to win one of three \$5,000 gift cards!^



 HOPE begins with you.

### Full Armor Christian Academy Blood Drive

### Full Armor Christian Academy Gym

600 Erwin Street  
Louisville, IL 62858

**Thursday, October 10, 2024**  
**2:30 p.m. to 6:30 p.m.**

For an appointment call 1-800-RED CROSS (1-800-733-2767) or visit [RedCrossBlood.org](http://RedCrossBlood.org).

You can save up to 15 minutes when you donate blood by using RapidPass! Visit [RedCrossBlood.org/RapidPass](http://RedCrossBlood.org/RapidPass) for more information.

Each student who recruits one presenting donor will receive a Red Cross 10' playground ball!

**Treat yourself! Come to give in Oct. for a \$10 Gift Card by email. See [rcblood.org/treat](http://rcblood.org/treat)**

[RedCrossBlood.org](http://RedCrossBlood.org) | 1-800-RED CROSS | 1-800-733-2767 | Download the Blood Donor App

© 2023 The American Red Cross | 999900-4

1-800-RED-CROSS-1011-11-2023-2844-PLU5-4010-3401

American Red Cross

*Give blood.* Help save lives.



### Flora Church of the Nazarene Blood Drive

### Flora Church of the Nazarene Gym

Route 50 and Parsons Lane  
Flora, IL 62839

**Monday, October 14, 2024**  
**12:00 p.m. to 5:00 p.m.**


**Treat yourself! Come give blood in October for a \$10 Amazon.com Gift Card by email. PLUS, automatically be entered for a chance to win a \$5,000 gift card, there will be three lucky winners! Terms apply: [rcblood.org/treat](http://rcblood.org/treat)**

1-800-RED CROSS | 1-800-733-2767 | [redcrossblood.org](http://redcrossblood.org) | Download the Blood Donor App

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1-800-RED-CROSS-1011-11-2023-2844-PLU5-4010-3401



 HOPE begins with you.

### Clay City High School Blood Drive

### Sponsored by Clay City HS Student Council

Clay City High School - Gym  
607 S Walnut St  
Clay City, IL 62839

**Wednesday, October 30, 2024**  
**1:00 p.m. to 6:00 p.m.**

Each student who recruits one presenting donor will receive a Red Cross Red Flexible Flyer!

By donating at this blood drive, you are helping one or more graduating seniors earn a scholarship!

**Treat yourself! Come give blood in October for a \$10 Amazon.com Gift Card by email. PLUS, automatically be entered for a chance to win a \$5,000 gift card, there will be three lucky winners! Terms apply: [rcblood.org/treat](http://rcblood.org/treat)**

[RedCrossBlood.org](http://RedCrossBlood.org) | 1-800-RED CROSS | 1-800-733-2767 | Download the Blood Donor App

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1-800-RED-CROSS-1011-11-2023-2844-PLU5-4010-3401



# Full Armor - Louisville



## Full Armor Gun Raffle

Help Full Armor with the improvement of the school's safety equipment such as walkie talkies, campus wide cameras and antennas

DONATION  
MADE TO FA  
BY  
ACCURACY  
FIREARMS.



SAVAGE 220  
20 GAGE  
SLUG GUN  
VALUED @  
\$799

SEPTEMBER  
**16TH-**  
OCTOBER  
**4TH**

**\$10/TICKET**  
\*Do not need to be present  
to win

\*Drawing will be FB live  
on October 4th @3

**MUST HAVE**  
**VALID FOID**  
**CARD!**

**\* LIMITED TICKETS  
SOLD \***

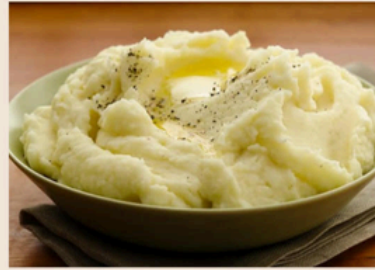


FROM THE.....

## TASTE AND SEE KITCHEN

- CHICKEN POT PIE
- MASHED POTATOES
- CHERRY PIE

### DELICIOUS!



ORDER BY 8 AM ON OCTOBER 11TH  
\$35 SERVING 4  
\$20 SERVING 2  
P/U 3 PM @FULL ARMOR LOUISVILLE



## REDUCED RATE LAB



### CLAY COUNTY HOSPITAL AND MEDICAL CLINICS

911 Stacy Burk Drive • Flora, IL 62839  
**618.662.2131**

## FAIR!! OCTOBER 15TH - 31ST



**Pick up vouchers at Clay County  
Hospital Registration, any CCH Medical  
Clinic or print off our Facebook page!**

Labs must be drawn during  
the lab fair but vouchers may  
be picked up at anytime. See  
voucher for more details!

# ●●● Clay County Health Dept.

Would you,  
Could you,  
Come to play?  
Please come join us,  
This special day!



**Trick or Treat Street  
Seuss-ibration**

Thursday, October 24<sup>th</sup>, 2024

Charley Brown Park  
REA Building  
Flora, IL  
3:30-6:00 p.m.

**FREE,  
FUN,  
FAMILY EVENT!**

This event is sponsored by the Clay Co. Health Department HFI/PI, that are funded by DHS and ISBE.

Clay County Health Department

## EXPLORE -A- TRUCK



This event is sponsored by the Clay Co. Health Department HFI/PI, that are funded by DHS and ISBE.

**SEE • TOUCH • EXPLORE • HONK**

**OCT 15TH**  
TUESDAY

**FREE FOR ALL AGES**  
**4PM-6PM**

EMERGENCY VEHICLES  
CONSTRUCTION TRUCKS AND MORE

CHRIST'S CHURCH, 200 N OLIVE RD, FLORA, IL

TO RESERVE A SPOT OR IF YOU HAVE  
QUESTIONS, CALL APRIL AT 618-662-4406

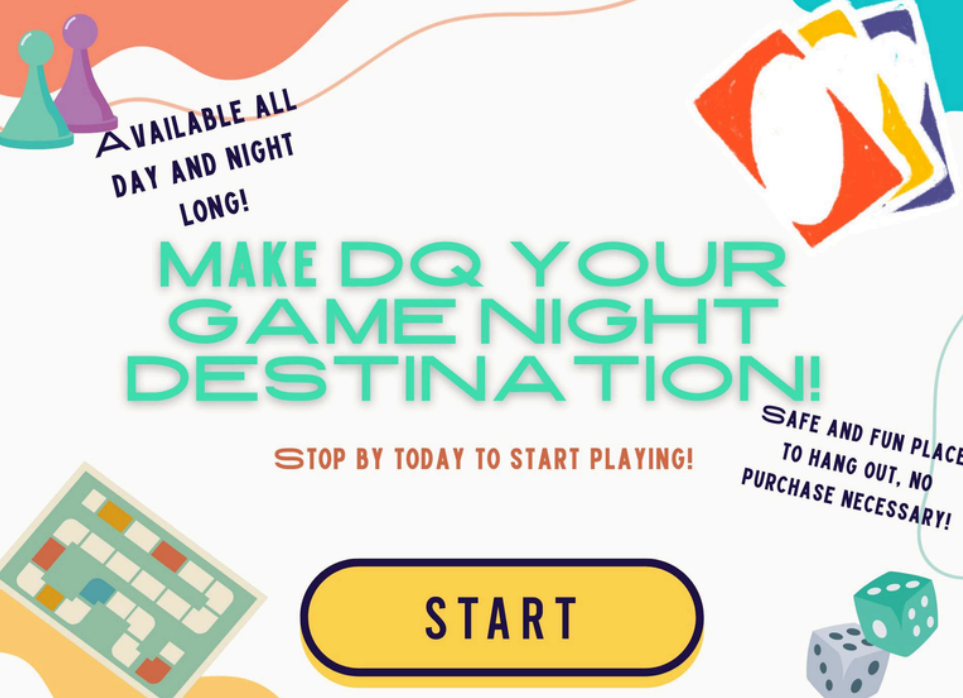
AVAILABLE ALL DAY AND NIGHT LONG!

## MAKE DQ YOUR GAME NIGHT DESTINATION!

STOP BY TODAY TO START PLAYING!

SAFE AND FUN PLACE TO HANG OUT, NO PURCHASE NECESSARY!

**START**



We are inviting you to make DQ your GAME NIGHT or DAY destination!! We have a variety of games available for you to use while enjoying our back patio!

In order to ensure we keep our games in nice shape we will require a \$5 deposit or your ID to hold which will be returned when you are finished with the game!  
Stop by today and start gaming!

# ● ● ● Christ's Church



Anabel Rosario Fermin

Discover how God used an Operation Christmas Child shoebox in my life...



## Christ's Church

**Date:** Saturday, October 19, 2024

**Time:** 6pm

**Place:** 200 N. Olive Rd  
Flora, IL 62839

Come join us at Christ's Church to meet Anabel Rosario Fermin and see how her life was impacted by an OCC Shoebox. One shoebox can make a difference.

To RSVP call 618-662-5705

Anabel Rosario Fermin grew up in a Christ-centered, pastor's family in the Dominican Republic. Though her family never had material abundance, she was taught that God was faithful. When Anabel was around 8 - 10 years old, she received an Operation Christmas Child shoebox gift. Inside she found stuffed animals, school supplies, and other needed items. The shoebox showed her that God is faithful even when it doesn't feel that way.

Ten years after Anabel received her shoebox gift, she lost her father, mother and older sister in a tragic accident. Even amidst her grief, she felt the Lord reminding her again that He was still faithful. To hear more about God's faithfulness in her life, please join us for a special time of Anabel sharing her testimony.

# Member News

## CEFS Community Transportation Forum

**Topic:** Discussion of public transportation updates and needs/issues in your county. These meetings usually run from 30-45 minutes. You will be given the opportunity to share information about your program/events as well. These meetings will be conducted twice a year (April/Oct). If you would like to be on our mailing list please contact me.

**Contact:** Nathan Nichols (Mobility Manager)

**Cell:** 217-994-0723

**Email:** [Nnichols@cefseoc.org](mailto:Nnichols@cefseoc.org)

County: Fayette Clay Zoom Meeting

Time: Oct 8, 2024 10:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/85284929995?pwd=b3GpsnnukmPFihyREPVSbJHqwp1Oex.1>

Meeting ID: 852 8492 9995

Passcode: 330501



## ● ● ● Probst Auto Body

Probst Auto Body, Inc. has partnered with Blair's Slaughtering & Processing, Inc in Louisville to bring their "Hit a Deer, Win a Cow" promo to Clay County!

Hitting a deer is pretty inconvenient, costly, and stressful, but Probst Auto Body will walk you through the process and get you and your car back on the road in no time!



**PROBST**  
AUTO BODY

618-662-5641 • 502 W. North Ave., Flora, IL 62839

# HIT A DEER

During October, November and December anyone who hits a deer and has their car repaired at Probst Auto Body will receive a \$10 gift certificate to Blair's Slaughtering & Processing in Louisville.

At the end of those 3 months, 1 winner will be drawn for a Grand Prize of a \$500 gift certificate to Blair's Slaughtering & Processing.

# WIN A COW

# BLAIR'S

Slaughtering & Processing

618-665-3424 • 2472 Vandalia Rd., Louisville, IL 62858

## ● ● ● Christ's Church



# Trunk or Treat

200 N OLIVE RD

CANDY . COSTUMES . FUN

THURSDAY, OCTOBER 31<sup>ST</sup> . 6:00 - 8:00 P.M.

## COMMUNITY RECYCLING EVENT

B&H RECYCLING  
FRED HONAKER  
WEST LIBERTY, IL



### Items Accepted:

Stoves, washers, dryers, hot water heaters, refrigerators, freezers, dishwashers, air conditioners, central air units, heaters, electric motors, cars, car parts, tin, bicycles, lawn mowers, electric pumps, guttering, steel doors, aluminum windows, chop & band saws and anything that has a cord (cord must be attached)

### Items \$2.00 Fee:

Fax machines, computers, keyboards, radios, VCR's, CD & DVD players, MP3 players, game systems, & stereos, cell phones & batteries, cameras & camcorders, grills, toasters, lamps, coffee pots, blenders, microwaves, printers, copiers, vacuums, dehumidifiers and laptops

### WHEN:

October 5th, 2024  
9:00 A.M. - 12:00 P.M.\*\*  
\*\*Until full\*\*

### WHERE:

New Parking lot on the corner of E. North Ave and N. Locust (By the Chinese restaurant and Old Clay Medical Building)

**B & H accepts CASH ONLY**

### ITEMS NOT ACCEPTED

- PAINT
- TIRES
- MATTRESS & BOX SPRING
- TV's and Computer Monitors

## ● ● ● City of Flora

# TRICK OR TREAT

6-8 PM



# Flora Bank & Trust

Flora Bank & Trust

## Is your business required to file a BOI report?

On January 1, 2024, the Corporate Transparency Act went into effect requiring many small businesses to file a Beneficial Ownership Information (BOI) report with FinCEN.



### What is BOI or Beneficial Ownership Information?

A beneficial owner is the individuals who ultimately own or control a business. The Corporate Transparency Act is intended to provide law enforcement with BOI for the purpose of detecting, preventing and punishing terrorism, money laundering and other misconduct transacted through business entities.

### What is my deadline to file a report?

If your business is a "reporting company", the report must be filed with FinCEN by January 1, 2025. If you fail to report a qualifying business, The Corporate Transparency Act includes penalties for non-compliance.

Filing is free and can be done online at: <https://fincen.gov/boi>

### Is MY business required to report?

Flora Bank & Trust is partnering with Wolters Kluwer to offer BizFiling BOI solutions. Scan the QR code or visit the website listed below for access to their free quiz to help you determine your reporting status. If you need help filing, you can use the paid BizFiling solution for an optimized, mobile-friendly experience with access to BOI expert help.



[www.FBandTbank.com](http://www.FBandTbank.com)

# Training Opportunities, Seminars, & Grants



**SOUTHERN ILLINOIS 2024**  
**BUSINESS PLAN**  
**COMPETITION** Powered by  
 **REGIONS**

## Unlock Your Business Potential!

Calling all entrepreneurs! Embark on a journey of innovation and growth through the Southern Illinois 2024 Business Plan Competition powered by Regions Bank. Craft a comprehensive business plan and deliver a compelling 90-second pitch to seize the chance to win a portion of over \$20,000 in prize money and valuable in-kind services that will propel your business forward.

Competitors are required to attend and complete three mandatory workshops (in Carbondale, Marion, Mt. Vernon, or Robinson) held during the following weeks:

- The Business Plan - Week of September 30th.
- The Business Financials - Week of October 14th.
- The Pitch - Week of October 28th.
- Local Competitions - Week of November 14th.
- Regional Competition - November 21th.
- Award Ceremony - December 5th.

Applicants must meet the following criteria to participate:

- Be a start-up or existing for-profit small business, focused on innovative ideas, products, or services. Pre-venture entrepreneurs may also enter.
- Submit new ideas or expansion opportunities that are not current business operations.
- Have a business located in one or more of the following Southern Illinois counties: Alexander, Clay, Crawford, Edwards, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jasper, Jefferson, Johnson, Lawrence, Marion, Massac, Perry, Pope, Pulaski, Randolph, Richland, Saline, Union, Wabash, Wayne, White, or Williamson.
- Not be a public governmental entity, nonprofit organization, public/private school, or university/college.

**For more information: Contact our office by calling (618)-536-2424**

# Training Opportunities, Seminars, & Grants

**SAVE THE DATE!**



**WORKFORCE SUMMIT**  
Employer-Driven Solutions  
Featuring National Speakers & Local Employer Panels

**WEDNESDAY, OCTOBER 2, 2024**  
7:30 a.m. to 2:15 p.m.

**JOHN A. LOGAN COLLEGE**  
700 Logan College Drive ▲ Carterville, Illinois 62918

Join us for our third workforce summit as we present information on current issues and facilitate discussions with local employers.



**REGISTER TODAY!**  
Scan the QR Code at left or visit:  
<https://siwdb.org/workforce-summit-2024/>

For more information, contact Emily Perks at 618-998-0970, ext. 202, or via email at: [emilyperks@mantracon.org](mailto:emilyperks@mantracon.org)

**SPECIAL THANKS TO OUR SPONSORS!**



## 2024 EMPLOYER WORKSHOP



**LOCATION:**  
THE TERRY L. BRUCE  
WEST RICHLAND CENTER

**TOPICS COVERED:**

Upcoming Legal HR Issues on the Horizon for 2025

Updates from Illinois Secure Choice

Illinois Dept. of Employment Security

Cyber Security and You

HR Panel Experts

**8-4 pm!**



## News from the Illinois Department of Labor

### Equal Pay Act Salary Transparency

An amendment to the Equal Pay Act of 2003, which requires employers with 15 or more employees to include a pay scale and benefits for a position in any job posting, takes effect January 1, 2025. The goal of the legislation is to provide greater transparency to workers in the hiring process by providing them with more information about wages, salary and benefits. When violations of the law are reported to IDOL, the Department will contact the employer and provide a date by which the job posting, if still active, must be fixed. Failure to correct a posting will result in penalties.

### Annual Prevailing Wage Rates Survey

Each year in June, IDOL surveys the wage rates for each craft and trade in every county. IDOL then establishes and posts the updated prevailing wage rates, by construction trade, for each county in July. By requiring that local prevailing wages are paid on public works construction and infrastructure projects, the Illinois Prevailing Wage Act helps ensure that Illinois' tax dollars are reinvested back into Illinois' workforce and spent in Illinois' economy.



# Training Opportunities, Seminars, & Grants

- Get pumped up for a leadership extravaganza like no other? Brace yourselves because Live2Lead is making a grand return, offering a turbo-charged boost to your leadership skills and personal growth on a global scale.
- Mark your calendars for October 16th, as the Live2Lead event in Central Illinois will unite bright minds from diverse fields, such as healthcare, education, real estate, franchises, legal eagles, hospitality gurus, and financial wizards.
- Prepare to be blown away by a day jam-packed with ground-breaking insights and practical tools to supercharge your leadership game. Imagine top-notch speakers like John C. Maxwell, Michael Jr., and a bunch of other brilliant minds ready to catapult you toward leadership greatness.
- Whether you're a seasoned pro or a fresh face in the leadership arena, Live2Lead is your golden ticket to success. Dive into this transformative event that promises to reignite your leadership spark and arm you with the winning strategies needed to conquer any professional battlefield.

Secure your spot now and buckle up for a journey towards leadership excellence!



**START YOUR JOURNEY TODAY**

MAXWELL LEADERSHIP

**LIVE2LEAD**  
A LEADERSHIP DEVELOPMENT CONFERENCE  
Sustaining Education and SHRM Professional Development Credits available for attendance

**Renew Your LEADERSHIP FOCUS**



**REGISTRATION**  
All ticket includes a chance at a special drawing to continue your growth journey.  
Participant: \$150 Table (6): \$750.00  
Over \$3000 worth of benefits  
Full-Day Event  
General Admission Seating  
Event Notebook

**Space is Limited**

VIP Participant: \$195.00, VIP Table(6): \$975.00  
Over \$5000 worth of benefits  
Full-Day Event, Bonus VIP Afternoon Session  
Event Notebook  
VIP Reserved Seating  
A John Maxwell's Book



**LIVE2LEAD**  
Live 2 Lead is a game-changer for leaders. In today's fast-paced world, the need for continuous learning has never been more critical. This event is designed to provide you with the tools and inspiration to take your leadership skills to the next level. Come prepared to learn, take notes, and apply your newfound knowledge right away to keep your team moving forward. Join us at Live 2 Lead and unlock your true potential as a leader.

**EVENT INFORMATION**

Location:  
Effingham Event Center  
1501 W Fayette Ave, Effingham, IL 62401

Date: October 16, 2024  
Registration opens at 7:30 am  
Opening Ceremony at 8:00 am

If you are interested in attending the event, RSVP by October 6th by scanning the QR Code

www.1leadconsulting.com

Energize Yourself and Enhance Your Leadership Skills with Live 2 Lead! Join a high-quality leadership event packed with inspiring speakers, interactive learning sessions, and practical takeaways. Our carefully curated content is designed to empower you on your leadership journey and help you reach your full potential.



**LIVE2LEAD** is an annual, globally recognized leadership conference designed to inspire, educate, and empower leaders across various industries. Now in its 11th year, this event brings world-class leadership insights directly to local communities through a unique rebroadcast format.

## Key Features:

- **World-Class Speakers:** Learn from renowned thought leaders including John C. Maxwell, Malcolm Gladwell, Michael Jr, Chaunte Lowe, Chris Robinson, Jason Wyatt, Jon Gordon, Valerie Burton, and Brandon Dawson.
- **Global Reach, Local Impact:** Part of a movement uniting leaders across 300+ locations worldwide, bringing global insights to the heartland.
- **Cross-Industry Networking:** Connect with leaders from diverse sectors including healthcare, education, real estate, hospitality, and financial services.
- **Practical Leadership Tools:** Gain strategies and insights that can be immediately implemented in your organization.
- **Regional Focus:** Tailored to address leadership challenges specific to the Midwest business landscape.

## Benefits for Attendees

- Fresh perspectives on leadership principles
- Innovative approaches to talent retention in competitive markets
- Strategies for driving organizational change and growth
- Inspiration to elevate personal leadership skills and expand influence
- Opportunity to build valuable professional relationships

## Who Should Attend

- Business owners and entrepreneurs
- Corporate executives and managers
- HR professionals
- Emerging leaders
- Anyone looking to enhance their leadership capabilities and drive organizational success

## Event Details

**Date: October 16th**

**Time: 8:00 AM - 3:00 PM**

**Location: Effingham Event Center,  
Effingham, IL (Central Illinois)**

*This conference offers a unique opportunity to invest in personal and professional development, connect with like-minded leaders, and gain insights that can transform your approach to leadership.*

# Community Calendar

Date	Time	Event	Location
October 3	6:00 pm	Village of Louisville Monthly Mtng.	Louisville Twsp. Bldg.
October 4	ALL DAY	Village of Xenia Town Wide Yard Sales	Xenia
October 5	9:00-12:00 pm	Community Recycling Event	Old Clay Medical Parking Lot
October 5	8:00 am- 3:00 pm	Fall Book Sale	Flora Public Library
October 5	7:00 am - 10:00 am	Benefit Breakfast: Legion	CC/SS American Legion
October 6	10:30 am	Iola Community Fall Cookout	Iola Missionary Baptist
October 6	1:00 pm	Gym Bob's Jamboree	Gym Bob's - Bible Grove
October 7	9:00 am-11:00 am	Clay Co. Ministerial Alliance Food Pantry	1101 Austin Ave, Flora
October 7	7:00 pm	Village of Sailor Springs Monthly Mtng.	SS Village Office
October 7	6:30 pm	Village of Iola Monthly Mtng.	Iola Village Hall
October 8	6:00 pm	Larkinsburg Township Monthly Mtng.	Iola Village Hall
October 8	6:00 pm	Village of Xenia Monthly Mtng.	Xenia Village Hall
October 8	6:00 pm	Clay Co. Board Monthly Mtng.	Clay Co. Courthouse
October 9	6:00 pm	FHS Homecoming Parade	Downtown Flora
October 10	10:00 am	Alzheimer's Caregiver Meeting	Clay Co. Health Dept.
October 11	6:30 pm	CCGS Presents: Veterans Music Box	North Clay Commons
October 12	9:00 am	Chamber Amateur Doubles Disc Golf Tourn.	Charley Brown Park
October 12	10:00 am - 2:00 pm	Benefit Cookout: North Harter Christian Church	Country Closet
October 14	9:00 am-11:00 am	Clay Co. Ministerial Alliance Food Pantry	1101 Austin Ave, Flora
October 15	2:00 pm - 3:00 pm	Seasoned Circle	Clay County Hospital
October 15	4:00 pm	Explorer - a - Truck	Christ's Church
October 17	8:00 am - 4:00 pm	Employers Workshop	Noble - Terry Bruce Center
October 19	9:00 am	Farmer's Market	Flora Tractor Supply
October 21	9:00 am-11:00 am	Clay Co. Ministerial Alliance Food Pantry	1101 Austin Ave, Flora
October 24	3:30 pm	Trick - or - Treat Street Seuss-ibraton!	Charley Brown Park
October 26	7:00 pm	Flora Chamber Annual Halloween Parade	Downtown Flora
October 28	9:00 am-11:00 am	Clay Co. Ministerial Alliance Food Pantry	1101 Austin Ave, Flora
October 31	6:00 pm - 8:00 pm	Trunk or Treat	Christ's Church
October 31	6:00 pm - 8:00 pm	Trick or Treat	Heritage Woods
October 31	6:00 pm - 8:00 pm	CITY OF FLORA TRICK OR TREAT NIGHT	FLORA

HAPPY  
Halloween

To add your community event to our community calendar, please look at our pinned posts on our Facebook page and comment under that month's community calendar post!

**Deadline for all November Newsletter submissions will be Monday Oct. 21st!**

# Chamber Member - Help Wanted



## PHLEBOTOMIST OPENING!!

### FULL TIME ROLE

Are you looking for a new career? CCH is looking for new candidates that are compassionate, positive, detail oriented and have a willingness to learn and succeed!

### HS DIPLOMA REQUIRED

EXPERIENCE  
STRONGLY  
SUGGESTED

Apply: [www.claycountyhospital.org/jobs](http://www.claycountyhospital.org/jobs)

\*\*Find us on Facebook and ask about our fantastic benefits!!\*\*



## WE'RE HIRING

PART TIME  
AG IN THE CLASSROOM  
COORDINATOR

APPLY NOW

618-665-3300

[ccfbmanager@gmail.com](mailto:ccfbmanager@gmail.com)

APPLICATION DEADLINE - OCTOBER 15

### Qualifications:

- Interest and basic knowledge of agriculture
- Ability to work "hands-on" with students, teachers and volunteers
- Good communication and organizational skills Ability to work independently
- Ability to organize/motivate volunteers
- Good Working Knowledge of Microsoft Word, Google Website, Excel, Facebook, and YouTube Programs and/or Websites



## New Bartender

PART-TIME

★ EVENINGS

★ WEEKENDS

★ EVENTS



GATSBY'S 45 LOUISVILLE

# NOW HIRING!



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**Thank you for your continued support!**

**FLORA CHAMBER OF COMMERCE**

223 W. RAILROAD ST.  
FLORA, IL 62839

618-662-5646 PHONE/FAX

EMAIL:  
FLORACHAMBEROFCOMMERCE@GMAIL.COM

OFFICE HOURS: MONDAY THROUGH FRIDAY  
8 AM TO 5 PM (CLOSED FOR LUNCH)



**THE MEMBERS CREED**

I BELONG TO THE CHAMBER OF COMMERCE BECAUSE: I REALIZE IN UNITY THERE IS STRENGTH; IT IS THE BEST MEDIUM FOR SERVING MY COMMUNITY AS A WHOLE; I BELIEVE IN THE FUTURE GROWTH AND PROGRESS OF MY CITY; IT'S ONLY QUALIFICATION FOR MEMBERSHIP IS GOOD CITIZENSHIP; I WANT TO WORK WITH MY FELLOW TOWNSMEN FOR THE COMMON INTEREST OF ALL; I WANT TO BENEFIT FROM THEIR CONCERTED PLANNING, COUNSEL, AND ACTION; IT IS A CLEARING HOUSE FOR BUSINESS INFORMATION, BUSINESS SERVICE, AND COMMUNITY EFFORT; MEMBERSHIP PAYS A HIGH RATE OF INTEREST IN SERVICE, PERSONAL CONTACTS, COMMUNITY BETTERMENT AND CIVIC PRIDE; EXPERIENCE AND THE RECORDS OF THE PAST HAVE CONCLUSIVELY DEMONSTRATED ITS USEFULNESS AND JUSTIFIED EXISTENCE, NOT ONLY IN THIS COMMUNITY BUT IN PRACTICALLY EVERY OTHER PART OF THE WORLD.

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